
Equal Employment Opportunity

Ever-Green Energy, Inc. is committed to providing equal employment opportunity to all applicants and employees according to all applicable equal opportunity and affirmative action laws, directives and regulations of federal, state and local governing bodies and agencies. In keeping with this commitment, it is the policy of Ever-Green Energy, Inc. to base all employment decisions only on valid job requirements without regard to race, color, creed, religion, sex, national origin, ancestry, marital status, familial status, public assistance, local human rights commission activity, disability, age, sexual or affectional orientation, genetic information, status as a qualified protected veteran, or any other status protected by law.

This policy shall apply to all employment actions, including but not limited to recruitment, hiring, upgrading, promotion, transfer, demotion, layoff, recall, termination, rates of pay or other forms of compensation, and selection for training, at all levels of employment.

The successful attainment of equal employment opportunity requires the cooperation of all employees. All managers and supervisors are responsible for enforcing this Policy and supporting the accomplishment of Ever-Green Energy, Inc.'s equal employment opportunity and affirmative action (EEO/AA) objectives. All other employees are expected to perform their job responsibilities in a manner that supports equal employment opportunity for all.

No adverse action will be taken against any applicant or employee for self-identifying their protected status or making a request to see Ever-Green Energy, Inc.'s Affirmative Action Program.

Nor will Individuals be subjected to harassment, intimidation, threats, coercion, or discrimination because they have engaged or may engage in filing a complaint; assisting in a review, investigation, or hearing; or exercising their legal rights related to any federal, state, or local EEO/AA-related law.

Any applicant or employee who feels he/she has been treated in any way that violates this Policy should contact his/her immediate supervisor or the EEO Coordinator at 651-925-8145 or 305 St. Peter Street, St. Paul, MN 55102-1211.